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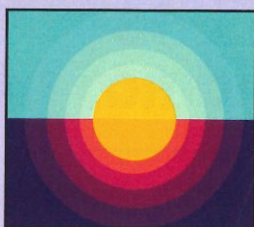
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## FEATURES

**NCPD** Nursing Continuing Professional Development

IMMEDIATE NCPD TEST PROCESSING  
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### 18 From dusk to dawn: A healthy work environment for nurses working night shift

This study examines the relationship among night-shift direct care nurses' perceptions of their work environment, job enjoyment, and the American Association of Critical-Care Nurses' Healthy Work Environment Assessment benchmark data.

By Susan H. Weaver, PhD, RN, CRNI, NEA-BC; Amanda J. Hessels, PhD, MPH, RN, CIC, CPHQ, FAPIC, FAAN; Mani Paliwal, MS, MBA; and Theresa A. Wurmser, PhD, MPH, RN, NEA-BC



### 28 **OPEN** Effect of nurses' schedule characteristics on fatigue: An integrative review

An integrative review of 21 studies found mixed results on the associations of work schedule and nurse fatigue. Suggestions for nurse leaders include monitoring fatigue in shift workers, ensuring supportive work design, promoting a healthy lifestyle, and implementing scheduling interventions.

By Melita Peršolja, PhD, MSc, RN



### 38 Factors associated with retention of nurse assistants in a hospital setting: A qualitative study

This study identified four main themes related to the retention of nurse assistants in a community hospital. A culture of respectful communication among team members can support retention.

By Constance Cottrell, PhD, MHA, MSN, RN; Melanie Adlesic, MSN, RN; and Nancy Albert, PhD, CCNS, CHFN, CCRN, NE-BC, FAHA, FCCM, FHFA, FAAN



### 46 Essential collaboration of advanced practice RN roles

The collaboration between two advanced practice RN roles (clinical nurse specialist and nurse practitioner) is critical to successful patient outcomes, particularly when the demands for healthcare services continue to intensify.

By Jan Powers, PhD, RN, CCNS, CCRN, NE-BC, FCCM, FAAN; Michelle Wood, MSN, RN, AGCNS-BC, CV-BC; Stephanie Kefer, MSN, RN, FNP-BC, CNOR-CSC, CRNFA; Janette Richardson, MSN, RN, AGCNS-BC, CCRN; and Maria Ambush, MSN, RN, RT(R), FNP-C

**VISIONARY LEADER CALL FOR ENTRIES! SEE PAGE 54.**